

Job Title:	Department:	Current Incumbent:
Peer Youth Worker(s)	Youth Centre	
Reports To:	Supervisors Title:	Date Written/Updated:
Jay Myers	Youth Centre Manager	Written: September 15, 2022
Positions Supervised:	Hours of Work:	Salary Range:
n/a	Part Time Flexible; up to 6hrs/week, some evenings and weekends required	\$15.65 – \$20.43

Purpose:
To support the Youth Center manager and coordinator with programing, drop-in, workshops and events at the Youth Centre and in conjunction with youth programing. The Peer Youth Worker(s) will provide on-going, and as necessary care to help enhance the emotional, social, physical and mental well-being of their peer group. To provide positive role-models for youth in Haida Gwaii.

Job Duties:

Peer Support

- Help to ensure the well-being and safety of youth center participants, including following youth center code of conduct, rules & guidelines.
- Communicate with peers and younger youth, maintaining open and supportive dialogue as needed.
- Act as frontline intervention to connect peers and youth center participants with relevant support.

Programming:

- Suggest programs or activities to Youth Centre manager that are of interest to youth center participants
- Help to supervise and assist with activities for youth.
- Encourage local youth to become involved in the programming and to participate in local and regional programs

Centre Support:

- Receive instruction and direction from Youth Centre manager and/or coordinator.
- Assist with monitoring the use of equipment and facilities.
- Encourage youth to take ownership over the Youth Centre space and equipment, cleaning up after themselves and others. Initiate or assist with cleaning and tidying the Youth Centre space.

Education, Training & Experience:

- Current enrollment in a high school program.
- Interest in working with youth 7 – 18 years. Experience would be an asset.
- Basic first aid training or babysitting course would be an asset

Knowledge, Skills & Attributes:

- Team building skills
- Effective speaking, and listening skills -ability to discuss challenging topics with peers
- Excellent interpersonal and self-care skills
- Cultural awareness and sensitivity
- Flexibility, honesty and trustworthiness

Working Conditions:
The Peer Youth Worker(s) will work primarily in the Daajing Giids Youth Centre space unless directed otherwise. The environment may be busy and noisy. The youth may at times be demanding and challenging and the Peer Youth

Worker(s) must remain patient, calm and may have to use conflict resolution skills at times. The position requires the ability to be active, work on your feet and assist in carrying or moving equipment indoors and outdoors in various weather conditions.

Signatures:

I have reviewed this job description and confirmed that it is an accurate reflection of the duties of this position.

Chief Administrative Officer

Date

Employee

Date